



**Welcome! Ласкаво просимо! Huānyíng! Добро пожаловать! Tavtai morilogtun!  
Hwangyong-hamnida! Bienvenido! Fòonying! Maligayang pagdating! Bienvenue!  
Shushagatom/Shagatom! Aloha! Yōkoso! Svagat hain!**

Phinney Neighborhood Association (PNA) is a community-based organization dedicated to serving and providing a safe environment. The PNA builds, engages and supports our diverse community through **programs, services** and **activities** that connect neighbors and foster civic engagement. Participation in the organization's programs is subject to the observance of the organization's rules and procedures.

## Code of Conduct

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**Let's: Be Safe – Respect others – Obey the law – Comply with PNA staff**

**ALL** guests, participants, staff members, and volunteers must adhere to PNA staff member or representative requests for cooperation.

Failure to comply with the Code of Conduct will result in disciplinary action, up to and including expulsion from any/all PNA properties and being escorted and trespassed by the Seattle Police Department.

The following behaviors and activities are **NOT ALLOWED**:

- ◆ Lying down, the appearance of sleeping, littering, or lingering in public areas if not part of a program, class, or rental.
- ◆ Cursing, yelling, and/or loud verbal exchanges.
- ◆ Verbal, physical, or visual forms of harassment.
- ◆ Violence of any kind (to persons or property).
- ◆ Possession of, or being under the influence of, alcohol or controlled substances.
- ◆ Carrying explosives, firearms, and weapons - including hunting knives or similar.
- ◆ Smoking/chewing tobacco, or vaping within 25 feet of property, building entrances, and building windows.
- ◆ Nudity. Minimum clothing required includes shoes, shirt, and bottom attire.
- ◆ Wearing or emitting disruptive scents that provoke allergic sensitivities in others.
- ◆ Solicitation. Requesting money, credit, goods, or merchandise for any purpose.

**Call 911 for any emergency (to person or property).**

Otherwise, during PNA business hours: **#206-783-2244** / [pna@phinneycenter.org](mailto:pna@phinneycenter.org)